

# TWIN RIDGES ELEMENTARY SCHOOL DISTRICT

16661 Old Mill Rd., Nevada City, California

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## BOARD OF TRUSTEES BOARD RETREAT MINUTES

**Tuesday, February 24, 2021  
9:00 AM – 1:00 PM**

The TRES D Board of Trustees will participate via Zoom Teleconference. The public also has access through Zoom in order to observe and address the meeting. Please contact the District Office at (530) 265-9052 for access information. This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. Members of the public may also attend via Zoom in order to observe and address the meeting.

### 1. CALL TO ORDER

Retreat called to order at 9:00 AM.

### 2. ROLL CALL

In attendance:

Rachel Kozloski, Malik Goodman, Lorien Whitestone, Hilary Hulteen, Mindi Morton

Melissa Madigan, Diana Pasquini

*Action*

### 3. APPROVAL OF February 24, 2021 BOARD RETREAT AGENDA

Lorien Whitestone moved to approve the February 24, 2021 Board Retreat Agenda, Malik Goodman seconded. Motion passed by unanimous vote 5/0/0/0

### 4. BOARD RETREAT

*Discussion/Info*

#### A. 2020/21 Direction

- Open hybrid learning March 1, 2021 from 8:45 – 11:45. Continuing to offer remote learning to those families who prefer that option.
- Bus/Van transportation provided.
- Class size, staff reduction, teacher in Washington.

*Discussion/Info*

#### B. Pre-School

- Pam Langley (hired as the temporary front office aide) is transitioning into the position of Preschool Director. Pam has many years of experience teaching, directing and opening preschools in Maine.
- Will be a 'no-fee' preschool. No ADA. Offering a 3 days/week program.
- Research insurance requirements.

#### C. Three Year Plan

- Parents want art, music, P.E., sports. Integrate these activities into a program that meets grade level standards, requiring teacher involvement to retain consistency.
- Create position for Experiential Teacher/Director/Principal (exempt/salaried position) – create a program that incorporates field trips, sports, etc. (Board would like to review program prior to implementation). Melissa Madigan offered up a portion of her salary to fund this position.

- At the end of the three-year period, we'll have a well executed program, with an administrator who knows the program inside and out, which can then be led by a more junior person.
  - Hire music teacher.
  - Hire special education teacher.
  - Board members join Small Schools Rural Association (SSRA)
  - For consideration: remote learning/Independent study/home study high school program with its own teacher (hourly/contract). Educate parents, provide guidance, require parent involvement. This option would boost ADA and reduce absenteeism for families/students experiencing illness or with a traveling lifestyle. There is potential to incorporate additional programs (i.e., gardening, math tutoring, drama etc.
- i. Oak Tree School
    - Consider future growth potential if/when appropriate.
  - ii. Washington School
    - Hire full-time K-8 teacher.
    - Community buy-in needed to move forward.
    - Multi-year commitment desired.
    - Community involvement strategies: surveys, BBQ, Facebook, open-house events.
    - Cost/enrollment are major considerations that must be addressed.

*Discussion/Info*

**D. Board Goals**

- Independent Study
- Balanced Budget (within 3 years)
- Effective programming that engages students, backed by data that confirms effectiveness.
- Online enrollment
- Increase minimum proficiency in math and reading (from 19% to 50%, ideally).
- Clear and open communication with community, parents, staff.
- Implement the Experiential Learning program (hire program Administrator/Director/Teacher)
- Public/social media presence promoting TRESA schools, programs, offerings etc. (Facebook, website, Instagram). Regular and relevant posts (with photos) to social media and TRESA website.
- Support Washington school to stay relevant/open.
- Implement Independent Study/Remote Learning/Home School High School
- Engage in county-wide activities (poetry slams, sports, science fairs etc.)
- Foreign language program (e.g., Babble etc.)

**E. Board Discussion**

No additional items to report.

*Discussion*

**5. FUTURE AGENDA ITEMS DISCUSSION**

No future agenda items.

**6. UPCOMING MEETINGS: March 9, 2021**

## 7. ADJOURNMENT

This agenda was posted at least 72 hours prior to the meeting at 16661 Old Mill Rd. Nevada City, CA 95959

**NOTICE:** In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, contact the Twin Ridges Elementary School District office at 530.265-9052 ext. 201 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate your needs. (G.C. §54953.2, §54954.2(a) (1); Americans with Disabilities Act of 1990, §202 (42 U.S.C. §12132))

Rachel Kozloski, Board President

03/09/2021  
Date